

A MORE EQUITABLE CHARLOTTE



CHARLOTTE'S VISION

The Charlotte Future 2040 Comprehensive Plan is Charlotte's shared vision to guide growth and development over the next 20 years. Through robust engagement, the Charlotte community expressed a desire to ensure future growth benefits as many residents as possible and helps make Charlotte a more equitable city for all. In the context of the Comprehensive Plan and Community Area Plans (CAP), equity is defined as prioritizing the needs of our most vulnerable populations. It involves working towards providing more opportunities for these residents, reducing their exposure to harms, and improving overall quality of life.

HOW IS EQUITY MEASURED?

The Equitable Growth Framework (EGF), a key component of the Charlotte Future 2040 Comprehensive Plan, evaluates current levels of access and impacts based on metrics that align with the principles of equitable growth and the ten Comprehensive Plan goals. The framework includes a Vulnerability to Displacement Overlay, which highlights socioeconomic conditions, and four primary metrics: Access to Housing Choices, Employment Opportunities, Essential Goods & Services, and Environmental Justice Impacts. These metrics are further broken down into 27 measures, many of which assess the diversity and proximity of land uses within a given area's existing development pattern. As such, the development profile of a geography can directly influence its equity score, helping to identify priority goals for a plan area.

If an area's access and impact scores (shown right) fall below the City's goal of 5 then future development should address these needs. This approach ensures growth benefits as many people as possible and helps create a more equitable city for all.

VULNERABILITY TO DISPLACEMENT

Displacement occurs when an individual, household or business leave a neighborhood or district, voluntarily or involuntarily, due to changing circumstances. These changes could be related to dilution and weakening of history and culture, increasing rents and taxes, or something else. Vulnerability to Displacement measures:

- Poverty Rate
- Educational Attainment
- Race
- Age

COMMUNITY NEEDS

| COMMUNITY PLANNING AREA | ACCESS TO AMENITIES | ACCESS TO JOBS | ACCESS TO HOUSING | ENVIRONMENTAL JUSTICE |
|--------------------------|---------------------|----------------|-------------------|-----------------------|
| East Inner | | | | 1st Priority |
| East Middle & Outer | 3rd Priority | 1st Priority | 2nd Priority | |
| North Inner | 2nd Priority | | 3rd Priority | 1st Priority |
| North Middle & Outer | 2nd Priority | 3rd Priority | 1st Priority | |
| Northeast Inner | | | 1st Priority | |
| Northeast Middle & Outer | 3rd Priority | 2nd Priority | 1st Priority | |
| South Inner | | | 1st Priority | |
| South Middle | 2nd Priority | 3rd Priority | 1st Priority | |
| South Outer | 3rd Priority | 2nd Priority | 1st Priority | |
| Southwest Middle | 2nd Priority | | 1st Priority | 3rd Priority |
| Southwest Outer | 2nd Priority | 3rd Priority | 1st Priority | |
| West Inner | | | 2nd Priority | 1st Priority |
| West Middle | 2nd Priority | 3rd Priority | 1st Priority | 3rd Priority |
| West Outer | 3rd Priority | 1st Priority | 2nd Priority | |

ACCESS TO AMENITIES

- Proximity to Childcare and Early Childhood Education
- Parks, Open Space and Trails
- Community Facilities
- Fresh Food
- Healthcare and Pharmacies
- Financial Services
- Internet Service

ACCESS TO JOBS

- Proximity to Employment
- Employment in Commute Shed
- Wage Levels
- Middle Skill Jobs
- Knowledge Based Jobs

ACCESS TO HOUSING

- Housing Unit Diversity
- Housing Cost
- Housing Size
- Subsidized Housing
- Tenure
- Level of (re)Investment

ENVIRONMENTAL JUSTICE

- Tree Canopy
- Impervious Surface
- Proximity to Heavy Industrial Uses
- Proximity to Major Transportation Infrastructure
- Floodplain